

Mentoring Guidelines

The HOUSE OF PRAYER-AN ARMED DIAMEN (THOPAAD)



Your harvest is in your mentor's Spirit-led hands (Luke 5:4-6)!

Apostles Stanley & Karen Pina
Your Glory Teachers, Heavenly Success & Ascension
Specialists

Mentor Defined

According to mydictionary.com, a mentor is a wise and trusted guide, teacher, and advisor. Who do you trust enough to mentor you? The definition tells us that trust must be present in order for the person to guide, lead, teach, and advise us. However, this isn't any type of advising, but a very specific Spirit-led and holy advising. Specifically, in the Kingdom it is referred to as apostolic mentoring. Let's explore this further.

Yeshua (Jesus) is the greatest mentor, teacher, and coach of all. He has called and graced certain sons and daughters to mentor and/or coach as an extension of the ascension gifting of apostle and teacher. The Holy Spirit is the change agent as the one being mentored cooperates with Him and the apostolic mentor.

Coach Defined

At the onset of the introduction of a coach in Christian, many said coaching was not Biblical. It was called a divisive tool to steal sheep. Some even suggested the coach was denying his or her real call of "pastor." Today, everyone is some sort of a coach. However, many do not search of the scriptures for a revelation of the present-day truth concerning being a coach.

Here is what we found out about advising according to the word of Yehovah (God). The word coach in the Bible is the Hebrew word *yaats*, which means to advise, to consult, to give counsel, to guide towards purpose, and to plan. To see this word "counsel" live and in action turn to the following scriptures:

- 2 Samuel 16:23 – Ahithopel was David's counselor. He was described as a man who inquired as the oracle of God.
- 1 Chronicles 2:26:14 – Shemeliah was described as a wise counselor.
- 1 Chronicles 27:32 – Jonathan was described as a wise scribe and counselor. Scribe in the Hebrew is the word *safar*, which means to declare, speak, write, reckon, narrate, tell with praise and celebration (Psalm 73:5, Judges 5:14, Psalm 19:2, 40:6).
- 1 Samuel 19:12 – Where are the wise men? Let them tell thee now what the LORD God has purposed upon Egypt.
- Proverbs 15:22 – **counselors establish things.**

Additional Biblical meanings of coach:

To:

1. Give counsel more fully - 2 Sam 17:17, 15, 16:23, 17:7
2. Advise – Proverbs 11:14, 24:6, Ezra 7:14-15, 28, 8:25, 7:24, 25 (especially ministry to a king)

3. Decree – Isaiah 7:5, 19:17, 23:8, Jeremiah 49:26
4. Consult for someone i.e., to provide for, care, protect – Isaiah 9:5
5. Declare future things – Numbers 24:14, Isaiah 41:28
6. Receive counsel – Proverbs 13:10
7. Consult together – Daniel 6:8
8. Counsel chiefs, leaders of the land - Job 3:14, 12:17, Isaiah 1:26

An Overlooked Component of Mentoring

We believe there is one more component to mentoring. It is this. The Kingdom mentor is authorized to exercise the right to discipline. However, many people say they are being mentored or claim they have mentors, but the mentor is unable to guide, lead, teach, and advise them due to their lack of trust. The word of Yehovah (God) is profitable for instruction, reprove, rebuke, and correction (2 Timothy 3:17). Since the Bible is the manual by which the mentor is guided, counseled, taught, and led, then this is where he or she turns to do the same. How can a mentor who you do not trust and are not submitted to correct, rebuke, and reprove you? He or she can't, and sadly, this hinders effective mentoring. Hebrews tells us that when we receive and submit to correction, we are Yehovah's children (Hebrews 12:5-11). Therefore, there is no mentoring without the discipline (i.e., correction) component. Mentoring consists of a personal and spiritual relationship. The key word in the last sentence is "relationship." A relationship must be built in order for true development and mentoring to take place. Additionally, we know that building relationships take time.

Conclusion

The synonym for the word mentor is a wise man. We agree! It takes a person of great apostolic wisdom and foresight to be a mentor. A mentor may be someone you aspire to be like. He or she may have accomplished some things in ministry, life, business, and relationships that you have yet to accomplish. He or she has been through a proving process, and Yehovah has endowed them with great wisdom. Yehovah hand picks the experiences of your mentors and what they experience is tailored-made for your growth and development. You don't have to like or even admire the mentor God chooses for you. Unlike what the world may teach you, this isn't a Kingdom requirement. Yehovah chooses who He knows will love you despite yourself. He picks a mentor that will challenge you beyond measure and impart only what He desires. True mentors are selfless servants who long to see others be and possess all He intends. It is important to understand the terminology used for those being mentored. Next, we will cover the proper terms for the one being mentored.

What is the Proper Term for the one Being Mentored?

The person who is being mentored is often referred to as:

- Protégé' (male)
- Protégée' (female)
- Apprentice
- Mentee

- Coaching client

We prefer the terms apprentice and mentee because both suggest a level of mastery that the one being mentored must attain to when the proper mentoring techniques are employed.

Mentoring Techniques

According to a 1955 study by Aubrey and Cohen, there are five common mentoring techniques among mentors. They are listed below:

Partnering or accompanying: Making a covenant commitment in a way that involves coming alongside the learner and taking part in the learning process.

Sowing: The seeds the mentor sows are often planted to prepare the mentee to change. Most often these seeds are sown for long periods of time before the mentee is ready to change. Mentors are often challenged with looking for the harvest too soon. Sowing is necessary when a mentor knows what he or she teaches, demonstrates, or preaches may not be understood or even accepted initially. Surely in time, it will make sense and have value to the mentee when the situation requires it.

Catalyzing: When Yehovah applies a critical level of pressure to be conformed to His image, the mentee's learning can jump significantly. During this season, the mentee may experience learning spikes. This is when the mentor is led to plunge the mentee into the deep and provoke a different way of thinking, being, (i.e., more Christ likeness and more Kingdom centric), and a re-ordering of values and priorities. In other words, catalyzing efforts can cause one to ascend.

Showing: The mentor demonstrates the ability to manifest understanding, revelation, and application by using his or herself as the example of a particular spiritual gift, skill, activity, and a Godly character trait. Apostle Karen often refers to showing lessons as Carat Moments, which are moments to learn an invaluable lesson from her life. In other words, the mentor shows you what they are talking about via their actions, experiences, and behavior.

Harvesting: This is technique the mentor focuses on to "pick the ripe fruit" or to "prune the vine." The technique is usually used to create awareness of what was learned through experience and to draw conclusions. Some key questions that facilitate harvesting immediately follow. They are: "What have you learned? How useful is what you are learning? What is Yehovah teaching you through this trial, this experience, this person, and/or this moment?"

Some or all of these techniques may take place at any given moment in the mentoring partnership. A particular formula doesn't exist. The apostolic mentor truly needs to be a yielded vessel that can flow with Ruach Kodesh (Holy Spirit). When he or she is, He, as our ultimate Teacher, will teach the mentor different techniques and give him or her unique strategies. In addition to these four mentoring techniques, there are various types of mentoring relationships. Next, we will explore the different types of mentoring.

Types of Mentoring

Formal: A formal mentoring relationship is established through some sort of written agreement, coaching agreement, or contract. It is not casual, but deliberate. In other words, the apostolic mentors focus is on multiplication and duplication of Christ (Stanley & Clinton, 1992). The terms of a formal mentoring relationship are clear, the roles are clear, and what is expected of the mentor and mentee are outlined. A formal mentoring relationship typically has a beginning and ending timeframe. When the learning and development outcomes have been accomplished, the relationship ends and may begin again when new developmental goals are established.

Informal: An informal mentoring relationship develops naturally as the more experienced and wiser one begins to teach, show, and instruct another. A written agreement is not established. An example of informal mentoring can be seen in peer-to-peer mentoring as well as in mentor-to-mentee mentoring relationships. Additionally, a mentee can be mentored through the lessons found in the mentor's books, videos, learning community, or other resources (Stanley & Clinton, 1992).

Examples of Biblical Ministry Mentoring & Coaching

- Yeshua (Jesus) and the disciples
- Moses/Joshua
- David/Saul
- Samuel and the school of the prophets (i.e., prophets in training)
- Paul and his spiritual sons/daughters and the churches that relied on his apostolic oversight
- Elijah/Elisha
- Deborah/Barak
- Moses and the children of Israel
- Jethro/Moses (father-in-law to Moses)
- Moses and Aaron/Miriam (his brother/sister)
- David and the men who successfully carried the ark
- David and his warrior army
- Joshua and the children of Israel

You'll note we purposefully left off the scriptural references to encourage you in your own private study time to explore these and the other examples in the Bible. We focused on these because they have the following themes and the mentees were:

- Led into the promise land, their inheritance, destiny, harvest
- Taught to war
- Trained to trust Yehovah's presence (i.e., Kabowd, Doxa, Shekinah, and Tephoret glory)
- Provided wisdom to know how to handle the glory
- Prepared to serve in one's apostolic ascension gifting
- Equipped to deal with jealousy, betrayal, and Satanic works/attacks through others
- Outfitted and primed with discernment in the area of the antichrist and false doctrine/teachers and how to boldly confront them

These are the characteristics of the heart of true ministry and marketplace mentoring and coaching. It's rare to find these characteristics nowadays. If you do, you should treat it as the pearl of great price that it is in the Kingdom of Yehovah. In other words, you should reverence Him by cooperating with the mentor and/or coach He's chosen for the work He's assigned your hands and thus that He chose for you.

Sadly, most mentees' flesh doesn't allow them to come into this place of humility. Indeed, they give the mentor a hard time just like the children of Israel gave Yehovah and Moshe (Moses) a hard time. Sadly, they hurt Yehovah and themselves as a result of pride. Humility is the first component that one must bring to the mentoring relationship, and pride is the first thing one must discard. Now, we will cover the other things a mentee should and should not bring to the mentoring and coaching partnership.

The Things you Should Bring to Training, Mentoring, and Coaching

1. Humility, flexibility, a coachable, pliable spirit
2. Focus
3. Innocence, integrity
4. Provision (a willingness to serve investment for the necessary tools)
5. A hungry heart
6. Attentiveness
7. Proper estimation of self and authority
8. Fear, reverence of Yehovah
9. Trust
10. Faithfulness
11. Emptiness (discard all you think you know or might have received elsewhere)
12. A willingness to learn from one leader, coach, mentor, teacher at a time
13. Expectation to learn
14. Submission to Yehovah's vision
15. The willingness to acknowledge and take responsibility for one's own growth (an at-all-costs mindset)
16. A consistent, potent spiritual walk, which consists of spending regular and ample time with God praying all types of prayers (i.e., supplication, soaking, petitioning, forgiveness)
17. The demonstration of His power, love, and Galatians 5:22-23 fruit
18. An understanding of how to honor and respect, not worship, God's servants (Romans 13:7)
19. The ability to hear potent truth and receive correction (Hebrews 12:5-12)
20. The mindset of a student who is already ready to learn from the Master Teacher and immediately seek how to apply His lessons (Harvard, 2017)
21. Integrity and transparency (there is no need to censor anything in a safe, 2 Corinthians oasis)
22. The ability to guard glory and protect a priceless mentoring relationship

The Things you Should not Bring to Training, Mentoring, and Coaching

1. Excuses for not receiving discipline and training
2. A posture that ignores teaching and discipline
3. Intellect (i.e., your reasoning is your guide versus the Spirit of God)
4. Pretense
5. Deception, jealousy, competition with the mentor (Harvard, 2017)
6. Passivity, apathy, and lack of spiritual appetite
7. Erroneous thoughts that will impact generations to come
8. False perception of the people He's led you to for training, mentoring, and coaching
9. Gossip and discussion about things that are not understood among folks who can't provide insight instead of asking questions of the mentor, coach, trainer, leader, or Yehovah
10. Insecurity
11. Disrespect, slander
12. Self-will
13. Pride

With an understanding of what is beneficial and detrimental to a mentoring relationship, one must know the appropriate numbers of mentors needed. Thus, we will explore the question, "How many mentors do you really need?"

How Many Mentors Do I Really Need and Should I have?

Technology and the Internet have made it really easy for Christians to hide from true, apostolic mentoring. At the same time, it has also made it more convenient to be mentored. For example, instead of having a face-to-face meeting with a mentor, you can meet via phone, Skype, and other technological mediums. Instead of coming to a building to pray, you can pray via phone; instead of flying to a training event, class, or conference, you can participate in a webinar, a summit conference call, a bridge line call, or a Skype event. Everywhere you look today someone is conducting a prayer call or a virtual training event of some sort. The problem with this is there are too many options: **You can sign up and attend as many as you can and end up more confused than when you started off. Also, you can find yourself unable to fully participate in the benefits of focused and purposeful mentoring.**

As a result, the question becomes, "How many mentors do you have, need, and should have?" I'm convicted that when God (Yehovah hereafter) sends you **a mentor** (i.e., He allows them to come into your life), they are custom made, tailor made, and handpicked for where He wants to take you in ministry, life, or business at that particular time. Keep in mind the results He desires to achieve via the work He's assigned your hands will be similar to the mentor(s). The mentor's life experiences in relationships, ministry, and business have been orchestrated by Yehovah to minister directly to you. These experiences, which have been divinely coordinated and turned into mentoring ministry, are what sharpens, perfects, prunes, and ultimately makes you into an accurate reflection of Christ. Thus, you will be positioned for the release of the harvest. Another question one might ask is, "Can mentoring be done virtually?" The answer is, yes, provided there is a determined and resilient commitment. This doesn't mean that Yehovah will not allow you to meet, fellowship, and engage in real time. In His divine timing, He will. The question

remains, “Have you found and can you discern the mentor He’s chosen for this stage (and in some instances forever) in your life, ministry, or business?” Discovering the answer to this question is key in order to understand when enough is enough. While it is acceptable to receive on some level from other apostolic vessels, the truth is when Father connects you with your apostolic mentor, he or she comes equipped with everything you need. Therefore, you must come to understand that you can have too many mentors, which can work counterproductively to what Father wants to do in and through you and where He wants to take you (Harvard, 2017). Having too many mentors can be confusing and paralyzing to your spiritual ascension. You must understand when enough is enough!

Understanding How Many are Too Many Mentors

When I (Karen) first entered into the brand new field of Christian leadership coaching in the early 2000’s, there was no one in the field to mentor me. Consequently, I signed up for every solopreneur, entrepreneur, coach, and business mentors’ e-mail list. During this time, I learned a lot. Several successful individuals’ e-mails inspired me to start a newsletter and begin marketing differently. However, as I followed their instructions, I was not getting the results promised. By the way, I followed the instructions to the tee. Frustrated one day about the lack of results I was experiencing, I combed through my e-mail inbox for solutions. Father spoke to me clearly that day, and I will never forget it. He said, “Stop it, Karen; unsubscribe from every one of these lists and listen to Me. I have the keys for this coaching practice.” Your lesson in what He told me is this, **listening to too many mentors can cause you to lose sight of Father’s plan for your business and ministry.** In other words, only one mentor or teacher at a time can prove instrumental in ensuring you are in Father’s plan. You can’t be one who regularly partakes of the online support of every Facebook group, every Facebook live and every Periscope training and/or prayer call and expect to be guided by your handpicked apostolic mentor (Harvard, 2017). Ultimately, when this happens you also lose sight of what to expect in terms of Heavenly Success.

Beloved, being mentored by the one(s) He’s chosen does not mean that you stop listening to Yehovah GOD entirely. You must still apply Proverbs 3:5-6. Additionally, I pray that sharing this experience helps you to see that there are various forms of mentoring. Once again, you can be mentored via e-mail, a book, a set of DVD’s, videos, and even virtually via phone or Skype. I challenge you to not get boxed into one specific type of mentoring platform. The GOD-chosen mentor may not be geographically in your vicinity, but this does not mean a meaningful, productive, and fruitful mentoring partnership cannot be developed. Keep an open mind and heart for whatever Father wants for you! Doing so will enable you to more readily identify your mentor. Next, we will explore seven ways you can identify your mentor.

Seven Ways of Identifying Your Mentor

There are seven potential ways you can employ to identify your mentor. Do not take this list to mean there are only seven ways. As you know, our God is big, and nothing is impossible for Him (Luke 1:37). He will move Heaven and earth to ensure you identify your chosen apostolic mentor. He loves you just that much! Here is my experiential top seven list of ways you can identify your mentor.

Check out the Language: He or she will speak in a language and use a vocabulary and syntax that speaks directly to you (feel free to check out scriptural references of Moses and the children of Israel if desired). In other words, the choice of words and how they are used in teaching, preaching, ministering, training, and marketing will be conveyed in a manner that is clear and concise to you. On the other hand, the potential mentor might sound like he or she is speaking gibberish to someone else. Apostle Paul is a great example because his message was tailored for the Gentiles. In fact, his message frustrated and perplexed the Jews. Of course, this holds true for Yeshua too. The disciples He would mentor were drawn to His potent, fiery words. The truth is, you may have heard the same message thousands of times from God and others, but when your potential mentor says it, you get it. Sometimes you will receive a revelation from Yehovah and/or He will start speaking directly to you reminding you of when He attempted to teach you the very same lesson the mentor is teaching.

A Dot Connector: Your potential mentor will be a dot connector (Psalm 49:3-4). Things Ruach Kodesh (Holy Spirit) spoke will come back to your remembrance, and you will see the dots fill in. For instance, you have a dream and some aspects of it are unclear even though you pray for the interpretation. Then, the potential mentor says or does something and voila, the dots connect with the dream! Immediately, full understanding comes to you, and no more gaps remain. Another example of this is when you have studied the word exhaustively and believe you have gleaned a certain level of understanding until you meet your mentor. Your mentor is steeped in wisdom and revelation in an area that you have been hungering to receive supernatural insight. Indeed, your potential mentor possesses mastery in the area. He or she is able to usher you into a deep understanding, coupled with the demonstration of the Word, which you have not been able to gain in all of your studying. This is a great example of how an apostolic mentor is used as a dot connector (feel free to check out scriptural references of prophets and apostles being used in this manner if you need more clarity). Thus, a dot connector enables you to advance at a more rapid pace because he or she is seeing from a higher vantage point.

Deep Ministry via Words: There are voices and words everywhere, especially online. However, how many of these voices' words bypass your mind and minister deeply to your spirit man? The words of the mentor that Father has for you are like Holy Spirit speaking directly to you about things you have not shared with anyone. The mentor's words minister to you on deep levels. For instance, you are struggling with an aspect of parenting your children. The mentor writes a blog post on the very topic, and you receive the answers you've been seeking from God. The words written may stop you in your tracks, cause you to cry, cause you to sense His presence in such a way that you bow down and begin to worship Him. Indeed, you may even spontaneously yell hallelujah out loud when you hear the words of your potential mentor. The best way to describe is like this. Your mentor gets you, gets where you are, gets where you are going, gets what you've been sensing is missing in the leadership circles you've frequented, and gets your situation enough to provide supernatural, glorious solutions (Harvard, 2017). Lastly, and most importantly, when you hear your potential mentor's words, they leave you in awe, feeling clear, and ready to tackle purpose (John 6:63).

Dwelling in Another Spiritual Dimension: The potential mentor is in a place spiritually where you long to be. Let's say you have prayed about God revealing His glory to you (Exodus 33:13-23). The potential mentor lives in a dimension of His glory, which is where you long to be.

Therefore, he or she can teach you how to get where you want to be. The key to identifying this particular aspect in a mentor is to ensure that he or she is dwelling in a dimension of glory that you have yet to experience. Indeed, you may not even know someone who has! In other words, he or she is much further down the road than you and those in your current circle or purview. In this particular instance, it is best that the mentoring partnership be with someone who has dwelled in this spiritual dimension for a significantly long time. This aspect is not about identifying a novice or a peer mentor. On the other hand, it is about partnering with someone that is established in the place or spiritual position you are believing God for.

Accessibility: Accessibility may seem like a no brainer, but we are surprised by how many people come to us and say, “Oh, you returned my phone call or e-mail. My current _____ (fill in the blank with the type of leader – pastor, mentor, business leader, etc.) does not respond to me directly. They send messages through adjutants, armor bearers, and secretaries, if at all.” Beloved, how can someone mentor you without some form of hands-on contact? **Mentoring is a contact sport.** Now, let us say this. There are some very unique callings in the body, and no two are the same (Pina, 2017). Also, no two people are the same either. With that being said, Father may prove and test an individual by sending word through another vessel instead of the mentor speaking directly to the individual Father is testing (2 Kings 5:13-15). In other words, there are people who, due to their pride, need to be mentored in this manner. If you are such an individual, know this is not necessarily a bad thing. As a matter of fact, God may very well be calling you as an apostolic pioneer in the body, which is the reason for a less hands on approach. In this case, the mentor becomes the facilitator of Father’s work via intercession. For example, instead of the potential mentor having a come to Jesus meeting with you, he or she will pray. Then, the mentee will hear God. Next, he or she will listen and respond directly to Him (Pina, 2017). For a season, Karen was mentored this way, and it took her awhile to understand how Father was using the mentor. This type of mentoring can be equated to Ruach Kodesh (Holy Spirit) teaching and mentoring you directly through the actions and spiritual movement of another. Hence, the way she was mentored had everything to do with where Father was taking her and not due to being proud. If what is being shared resonates with you, our suggestion is to humble yourself, pray, and ask Father to give you the discernment to know whether it’s the mentor or you that is in the wrong posture in the area of accessibility. Trust us, He will. Just ask Him. In sum, we pray that you will not get hung up on accessibility because Father knows how to reach you. We pray that you will hold it loosely. Also, we pray that you will get Father’s mind and heart on accessibility as it specifically pertains to your unique mentoring partnership.

Time to Move on and Forge Ahead: Now once you have identified the mentor Father chose for you, how do you discern when it is time to move on and forge ahead into the process of identifying the next appointed mentor? You may already be in a mentoring partnership and desire and sense Father is moving you from faith to faith and glory to glory rapidly in various areas that are different than the mentor’s. Beloved, this can be a way to discern that it is time for Father to bring another mentor your way. Pay attention to the shifts in your present mentor’s direction, pay attention to the shifts Father is making in your life, ministry, and business, and pay attention to the voices you are starting to gravitate towards for deeper and different understanding of various things. Beloved, it is possible to outgrow a mentor (Pina, 2017). There is nothing wrong with this, provided that you do not fail to pay attention to the signs and just

keep hanging on because you feel bad about how leaving will make the long-time mentor feel. Outgrowing a partnership does not mean you have arrived or that you are more anointed, it simply means the purpose for which that individual was responsible for perfecting has come to an end (Matthew 10:24, Romans 12:3, Ephesians 4, Philippians 3:1-14). Some mentoring partnerships are for a short time (e.g., a couple of weeks or months) or for a long time (e.g., three, six, 12 months or 12 years). The key is to keep your spiritual eyes and ears open to hear and see Father moving. When He moves, so shall you follow (Exodus 13:20-22).

Emphasis More on Character than Stuff and Outward Trappings of Success: Father is more interested in an accurate reflection of Christ being seen in you than He is interested in you heaping up a bunch of material things and spiritual gifts (Pina, 2009). Sadly, many measure successful mentoring by the fact that they have the same outward trappings of material success as the mentor. Others measure a successful partnership by the ability to “flow” in spiritual gifts. In order to be aligned with the Father’s heart for mentoring, **identify a mentor that emphasizes developing and mentoring your spiritual character as well as your spiritual gifting.** The material things will come as you seek to reflect the character of the Kingdom (Matthew 6:33). Without sugar coating it, there is nothing more unattractive than a vessel with fully developed spiritual gifts and subpar character. You see, the revelation you espouse must match the character you display in order to be used honorably (1 Timothy 6:11, 2 Timothy 2:20-21). Character development is one of the benefits of mentoring, and there are many more.

Benefits of Mentoring

Two are better than one, because they have a good [more satisfying] reward for their labor; for if they fall, the one will lift up his fellow. But woe to him who is alone when he falls and has not another to lift him up! And though a man might prevail against him who is alone, two will withstand him. A threefold cord is not quickly broken. – Ecclesiastes 4:9-10, 12 AMP

These scriptural verses anchor the benefits of mentoring. When you are being prepared to be and do all Yehovah’s preordained, there will be challenges along the way. Satan will attempt to hinder you, trip you up, ensnare you, disappoint you, and frustrate you. The benefit of having a mentor is that he or she can help pick you up from despondency, from discouragement, and from other fleshly and demonic traps. Below are some additional benefits.

1. Mentors point you in the right direction. They ensure you are staying on task, on target, and on purpose.
2. Mentors help you develop the character necessary to sustain you in the promise land (Pina, 2009). It is possible to reach the promise land and not have what it takes to dwell there. Will you become like the ministry and business leaders we hear about in the news that allow a character flaw to derail them?
3. A mentoring environment provides a safe place to make mistakes and learn from your mistakes.

4. Mentoring provides a dedicated person, likened unto Yeshua (Jesus) with skin on, to bring your most pressing questions. If you are like most of Yehovah's children, you have questions about your call, about the vision, and about the journey to your promise land. A mentor is the one you can bring these questions to and receive godly counsel (Matthew 17:10, Matthew 17:19, Matthew 18:1, Mark 10:9-11, Luke 11:1). This is a huge benefit because when we came up in ministry and up through the business ranks, we did not have a mentor to pose questions to. Consequently, we made a lot of mistakes, which is the perfect segue into the next benefit.
5. Mentoring can eliminate learning through trial and error. Mentoring can help you sidestep, financial, spiritual, and emotional mistakes, as well as bad business partnerships and decisions. In other words, you will not have to learn by failure. You can learn from your mentor's failures.
6. Earlier in this guidelines, we briefly touched on the fact that mentoring will help you get to your destination quicker. The reason this holds true is because a pattern already exists. Therefore, there is no need to reinvent the wheel. Allow your God-chosen mentor to reveal it to you in the partnership (1 Corinthians 11:1). What a pleasure it is to not have to figure out everything from scratch all by yourself! As pioneers, we know from firsthand experience this can be challenging and exhausting. We implore you to save yourself a lot of time and heartache by partnering with a God-chosen mentor.
7. By being mentored, you can avoid fuzziness and stay clear about the journey to the promise land. One of the most powerful benefits of mentoring is the clarity you receive. When Yehovah places you with a mentor that has great spiritual sight as well as apostolic insight, you can avoid being unclear and bound by fuzzy and dark thoughts. Apostolic mentors enlighten and sharpen your spiritual vision. They enable you to see things from Christ's perspective. They readjust and realign your thinking with His.

While there are many other mentoring benefits, these are the seven we were led to capture. There is something exquisitely beautiful about sharing the journey with someone else. The companionship is a necessity. There is no need to go it alone, unless you simply choose to. Remember, the journey can be long and arduous. At some point along the way, you will need the support that can only be found in an apostolic mentoring partnership. **So many people whine and complain about how no one understands them, their call, or their assignment. They use this lie to justify their desire to fly solo!** The truth is, a God-chosen mentor understands because he or she has been there. He or she has traveled through the places you are embarking upon. Stop making excuses and stop playing with the priceless gems Father has invested in you. He's given you the "goods." Steward them wisely by loosening the grip and temporarily placing them in the hands He's chosen to perfect and groom you. We do not care what **you have tried before**; this is a new season. In this new season, do it **GOD's** way. The reason so many people get hurt in any type of relationship, including a mentoring relationship, is because they rely on their own wisdom and efforts instead of relying on Yehovah's wisdom and only what He can do (Matthew 11:28-30, Proverbs 3:5-6).

Now, just so we are clear, we are not saying that everything will be peaches n' cream and smooth sailing due to apostolic mentoring. Beloved, there is always a price to be paid when it comes to the things of GOD. Typically, the price is twofold. The first is the monetary aspect. Do not get caught up on how you must invest in being mentored. Keep watching the mentor Father choose for you and surely He will make a way. For instance, He may cause the mentor to offer a discounted rate, a scholarship, a group mentoring session, or even a price reduction. Another example can be that the mentor allows you to serve in some capacity in lieu of a monetary exchange. As it relates to the second sacrificial aspect, some of you can afford to sacrificially given to the chosen mentor. You just need to go through and take a look at how you are stewarding what He's already provided. Then, sacrifice by eliminating the waste. For example, you can forego eating out for a season, avoid taking a vacation this year, defer shoes and clothes shopping, and cut back on the extracurricular activities. Voila! There you have it; the key to what can be sacrificed in order to obey GOD and step into His plan for you. Beloved, we have sacrificed meals, sacrificed driving new cars, sacrificed eight hours of sleep, sacrificed some creature comforts, sacrificed annual vacations, and so much more to align ourselves with His plan. Hence, you are not the only one He requires to make a sacrifice. Guess what? It was worth it. Now, we can see the fruit from those sacrificial decisions. **Listen, do not make an eternal decision based on a temporary feeling or situation!** Always, and we say it again; always look to your Jeremiah 29:11 future and leadership legacy for your life. Doing so will enable you to transcend the norms, transcend your comfort level, and rise to the greatness He intends!

Finally, brothers and sisters, verbal abuse, insults, and impatience are not benefits of mentoring. There is nothing wrong with having high standards. Yet, how you convey those standards can be wrong. Keep the high standards, but learn to convey them with mercy and grace. While this is the army of the LORD, praise goes a lot further when mentoring folks than smacking them around verbally. These are works of the flesh, and they are the way women and men in the flesh mentor. This is not Yehovah's way!

Telling mentees more about what they are doing right versus emphasizing all that is wrong causes them to go the distance longer. It motivates versus demotivates them. We are still talking about the benefits of true mentoring. In other words, how the standards are communicated is more important than the standard itself. Plus, what is being done properly is more important than what is not being done properly in order to really stir and motivate a mentee towards an end goal. The mentor He's chosen for you will exemplify Christ. Will you agree with everything they say and do? Of course not, especially if you don't agree with Father's will for your life. Will they be perfect? Of course not, especially if you look with the eyes of the flesh. Remember, GOD's ways are not your ways and your thoughts about your mentor will not always align with His thoughts about the mentor. Also, He is looking at the mentor's heart towards you and Him (1 Samuel 16:7, Isaiah 55:11, Proverbs 3:5-6). Beloved, learn all you can, including what not to do from the mentor He's chosen for you. However, do not confuse spiritual abuse and works of the flesh with beneficial mentoring techniques.

Wrapping it up

One of the central themes of these special mentoring guidelines is humility. The mentor needs it and so does the mentee. You see, the mentor has to humbly obey Yehovah's specific instructions in order to bring you closer versus farther away from the place Father desires you to be in, in the realm of the Spirit. The mentee must humbly acknowledge that he or she cannot get there by his or herself. At some point in time in every individual's life, which Yehovah God is calling to greatness, mentoring is necessary. You can look into the fields of entertainment, cooking, music, sports, education, and business and see worldly people submitting to various mentors throughout the course of their careers and lives (Luke 16:8). How much more should this hold true for individuals that believe Yehovah is calling them to greatness in His Kingdom?

When you humble yourself and choose to be mentored, you can circumvent mistakes, errors, and setbacks. Also, you can grow more quickly by applying the tried and true wisdom of a mentor. Furthermore, the spiritual impartation you will receive can redeem time and catapult you into Yehovah's pre-appointed place of destiny. Proud people who resist mentoring take much longer to grow in character, gifting, and demonstration of the gospel. The choice is yours. You can struggle alone for longer than needed or work with a mentor for a specified season of time.

Let's close out with prayer: Father, we pray for those reading these mentoring guidelines. We pray that they will humbly allow you to lead them by Your Spirit to the mentor(s) you have ordained for them. We pray that every situation will be orchestrated at the exact Kairos time to allow them to come into one another's life. If you lead the reader, we ask you to give her or him the boldness to initiate the partnership. We release the reader from the spirit of fear and intimidation. Specifically, we cancel any thoughts concerning the perception of the greatness or vastness of another's man call. Truly, this snare could attempt to threaten the initiation of this partnership. We pray that all fleshy and demonic hindrances be removed now. We declare and decree that nothing will separate the reader from the love you desire to release into this partnership. Thank you for perfecting those things that concern this reader. We bind the minds, wills, and emotions of both the mentor and mentee to your will. Thank you for the healing and for the life-giving mentoring partnerships that will arise as a result of reading these guidelines. Lastly, we ask you to heal every wound and scar on the souls of those who have been improperly mentored. We call forth Christ likeness in mentoring through Yeshua's (Jesus') name. Amen.

Thank you for taking the time to download and read these mentoring guidelines. Subsequently, our prayer is that you truly come into the place of being effectively mentored. It may or may not be with us. Truthfully, we are okay with whichever it is. What we want for you is to be an effective minister or business leader because there are so many that weren't able to bear up under the discipline, correction, and training and failed at being cogent. Pointedly, their pride caused them to be ill prepared to honor Christ. Sadly, the people He assigned their hands suffered as a result of it (Pina, 2009). We say this often, and it's powerful right now to repeat it. "If you can't come into the place of total submission to Him that He desires for yourself, do it for the sake of those He's called you to." So many lives are wrecked by what some call ministry and Christian business, and truly it's because they weren't [made](#). We admonish you to not be one of these types of ministry or business leaders due to your unwillingness to submit to the Almighty Hand of Yehovah.

Now to those that are fully submitted and are faithfully bringing to the table what's required of you to be fully mentored, we celebrate you! Truly, you are a rare gem in the Kingdom of Yehovah. We pray He bless your ministry or business mentoring partnership. If you have any questions about apostolic mentoring, reach out to us:

Apostles Stanley & Karen M. Pina
P.O. Box 110222
Trumbull, CT 06611
thepinas@gloryteacher.com
641.715.3800 access code 32369#

For prayer to get into the place of being mentored call 641.715.3900 ext. 412672#. For ministry and business mentoring resources, go to *The GOD River of Life Resource Center* located at <https://gloryteacher-com.3dcartstores.com/>

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