

Your True Colors: The Shed Off Your Personality Assessment

Instructions:

1. Print out the file. Then, get in the secret place. Specifically, eliminate all distractions. Align your spirit man above your soul. I strongly encourage you to do this according to your best practice and discipline. For example, for some of you it may be listening to worship music, and others it could be reading and mediating on the word. Yet, for others it may be speaking in tongues for 15 to 30 minutes. Read the foundational scriptures for this series. Pray **the assessment prayer**.
2. Next, get quiet. Turn off the music, stop speaking in tongues, and close the word. Wait in His presence. When you sense His presence is at its strongest peak, move to step 3.
3. Begin to complete the assessment by allowing Holy Spirit to show you which options hold true. Specifically, ask Him this. "Show me the truth about me, and reveal any self-deception and falsehood that may be keeping me from Truth." Don't challenge, delete, or second guess what He chooses (Jeremiah 17:9). Flow don't strive. Some of you may be able to complete the entire assessment in one fell swoop. While others in the school/community, may complete a portion in one today. Then, he or she will revisit it another day to complete the entire assessment. Some may need to block off 15 minutes to complete the assessment, and others may need 30 minutes to complete the assessment. Everyone is in a different place, and this is a good thing. With that being said, prayerfully consider the shedding off your personality assessment.

Pointers:

- The only wrong answer is a **dishonest** one! Enter into truth, who is a divine entity known as Holy Spirit. This is not for a promotion or a job. You secured your promotion in the *Finding Out Who You Are Series*. This is about learning how you currently lead and how you will need to lead from this level of glory. In other words, "What type of leader do you need to be in order to complete your assignment successfully with the fruit of Holy Spirit (Galatians 5:23)?" This is about discovering the type of leader you are in order to attract and repel those that are, and are not, a tailored-made fit for your calling, assignment, and mission in the marketplace and in ministry. It's about shedding off anything that hinders you from becoming an accurate reflection of Yehovah's (God) personality!
- When you receive the *Leadership Assessment Score Sheet*, you will be instructed further about this. Right now all you need to focus on is getting to the person of Truth and allowing Him to reveal your personality color without any soul or demonic encumbrances.
- Have fun! This is an enjoyable exercise. You will be able to laugh at yourself when it's all said and done!

Communication

1. I speak truth to others in love because it will help them become like Christ.
2. I struggle with telling people how I really feel.

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3. When providing instructions to a team member or business associate, I verbally communicate and I often I follow up verbal conversations with written correspondence. Because of this, I do not like to repeat myself.
4. I am frequently concerned that what I am conveying is unclear.
5. I ask my team, ministry partners, and business associates for feedback on how I communicate with them.
6. I have been told that I bark orders at others versus calmly state my needs.
7. Feedback must be delivered in a timely and graceful manner or I might reject it, even if there is a possibility it's true.
8. I can receive feedback even if it is given months or years after a specific incident or assignment, and it does not have to be seasoned with grace. I am just grateful for the time someone takes out of their busy schedule to communicate with me even if I do not see things from their vantage point.
9. I know how to listen and discern truth regardless of how it is presented.
10. People say that the way I share the vision inspires them to get involved. My tribe understands how the vision benefits their life, ministry, and business.
11. For the most part, I'm gentle and kind with people, but I can be impatient, forceful, and frustrated when the pressure is on to complete certain tasks.

Leadership

1. I will take over if something is not progressing after persistent effort.
2. I will take over if something is not managed properly. I will gain control of the "perceived out of control" situation and manage it.
3. If I need help, I have no problem asking for it. I delegate projects easily.
4. I prefer to work alone on a project or assignment. I do not delegate projects easily. When the work is complete, I share it with others.
5. I joyfully give others ample time and space to come into their gifts and calling.
6. When people seem to be dragging their feet in areas of development, I get frustrated.
7. I am 100% okay with all things in ministry and business taking on a life of their own. I am able to shift gears when this happens without losing my joy, hope, and faith in God or people.
8. From the onset of a project or assignment, I share and involve others. I send out "heads up" announcements about upcoming projects and new initiatives. I keep people involved as it develops and progresses.
9. Once things settle over here, I'll be clearer on how I lead.
10. I lead by making sure everyone on the team remains a happy and united front.

Relationships

1. I respect and honor the leaders God sends into my life, sometimes even to my own detriment.
2. I am loyal to the end. I will stick with things and people until God accomplishes what He desires.
3. My relationships are short circuited and end abruptly due to people feeling that I am unavailable for true relationships and discipling. In fact, most, if not all my relationships, end due to some sort of a conflict or disagreement concerning my convictions and/or belief systems.

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4. I have deep, abiding relationships with others in the Body of Christ, and I have at least five people I can count on for genuine support.
5. I have a lot of superficial relationships, but very few deep, intimate relationships, and I do not have even three people outside my family that I can count on for genuine support.
6. I have a dream team in place.
7. I do not have my dream team in place.
8. I live in the public eye by sharing pictures on social media and on our websites. I invite people into my personal life by sharing.
9. I share my personal life with a specific purpose in mind. I rarely share just to share. For example, when I share personal stories or pictures on social media, on a website, or offline, they are used as object lessons since I believe people learn best when they can see it through the lens of a story.
10. Most, if not all, my relationships with others in the Body center around a ministry or marketplace assignment we complete together.

Wellness

1. I am healthy, exercise regularly, and get ample sleep.
2. I am overweight.
3. I have several diseases in my temple.
4. I am unmotivated to eat right and exercise.
5. I do not sleep well. Ministry or business concerns keep me up at night.
6. I relax and unwind by getting alone and doing something simple like drinking a cup of tea, reading a lifestyle magazine or a weekly shopping circular, or going for a walk.
7. I struggle with totally disconnecting from all my roles and responsibilities. I never really stop working. My mind is always processing, creating, and figuring things out even if my hands are not physically touching the task.
8. It is a rare thing for me to unwind.
9. I feel like I am in a constant flux of change and this keeps me from entering into the rest of God. Honestly, sometimes I feel paralyzed by all the changes in my ministry, business, marital status, and life.
10. I associate harmony and perfection with spiritual wholeness. I will bend over backwards to keep the peace.
11. I prefer to not even acknowledge or talk about the presence of evil in others or in the world.

Congrats! (Mazel Tov) Breathe . . .