

Assessment Score Sheet for Five-Fold Leadership

Instructions

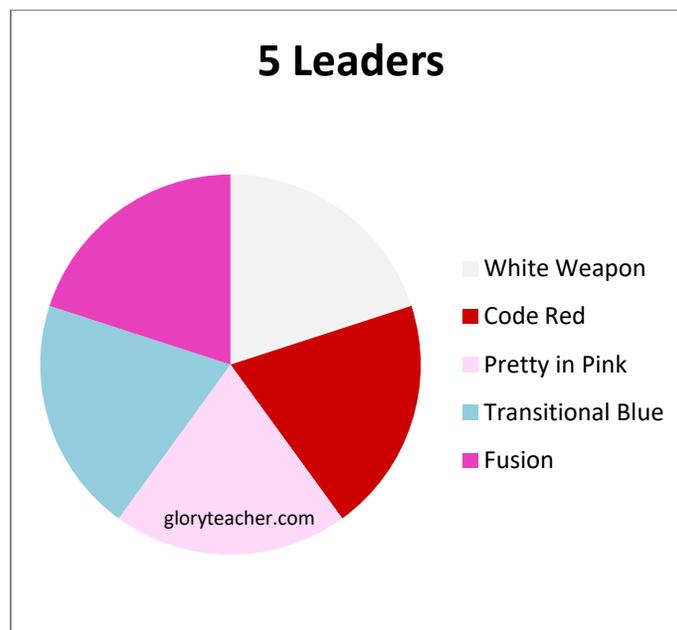
Look at the descriptions of each of the five personalities, which follow. Then, look at your answers. Find yourself and where you fit. Remember, you are not leaning on your own understanding here (Proverbs 3:5-6). You are pulling on Ruach Kodesh (Holy Spirit) by asking Him this. "Show me which one of these five are me? You led me into the Truth by providing the answers on the assessment. Now, lead me into my true colors. Let my true colors shine through." That's right with this assessment, it is not either or, and neither is it black and white. There is place of ascension and transition built into the design of the instrument. For example, your true colors may be white and blue or red and white. Ask Him, beloved. Have fun, and revel in this explorative, adventure with the Godhead!

Disclaimer

If you can't hear and obey God, and you don't have a trusting relationship with Holy Spirit, then this is not the assessment for you. If you can't or won't, it reveals that you are not thoroughly equipped for service. The first step towards the journey of serving in business and ministry is to receive the divine enablement of the power which comes from being *initially* baptized and then *repeatedly* baptized and *filled* over and over again in Holy Spirit. If the concept of multiple baptisms is foreign to you, you need to read [this](#).

Let's go!

The Five Leaders



The White-Weapon Leader: Gentle, yet powerful. This leader embodies paradoxical traits and can be seen in apostles and apostolic teachers.

The leader has released full control to God. He or she is keenly aware of Father's timetable. He or she delegates easily and loves and trusts deeply. This leader empowers others with the authority to develop their gifts. He or she help others work through their calling. He or she is extremely patient. He or she possesses the meekness of Moses. The leader observes the problems and takes behind-the-scenes action towards a viable solution. He or she needs to be keenly aware of the potential to leave others behind due to the ability to blaze trails rapidly in the Kingdom. In many instances, the gentle, powerful leader knows that he or she is the solution and is ready to brilliantly reflect Christ's image so others may be transformed. A gentle powerful leader is an awesome role model and example to those that will follow him or her. With traits like loyalty, generosity, and genuineness, others aspire to be just like the white-weapon leader. Some may perceive this leader as an introvert due to the ability to go off alone to work with Father and to create, develop, and write books and resources. However, these leaders are extroverts. Truly, they connect to people for God's purpose. They are extremely collaborative, and they become very bold in moving forward in the things of God. Indeed, you may not even recognize these leaders as they lead God's charge. Herein, lies the paradox. The seemingly gentle leader turns into a lion when God's Spirit is upon him or her. One more area to be mindful of is the **unmade** propensity to attempt to offer God your skills instead of relying upon His power. If you are a white weapon, you are a strategic apostolic leader.

Biblical example of Gentle Power: Apostle Paul

Real-life examples of Gentle Power: Apostle Karen Pina, Norvel Hayes, and Darwin E. Smith, Chief Executive of Kimberly Clark

The Code-Red Leader: Overbearing, but thorough and efficient. The name of this leader immediately tells you that he or she is a prophet. The code red commands your submission to the King and His Kingdom. Anything that threatens the King's rule will be confronted.

In a marketplace role, the code-red leader tends to be a micromanager. He or she will delegate, but will stay very close to the project. He or she never fully go lets of the project. This leader may physically release it, but mentally he or she holds on to it. For example, their thoughts are always centered on the project. He or she may think: "I wonder how it is going. Will it be finished on time? Will it be completed the way I want it done?" This may in part be due to the superior administration skills the code-red leader possesses. Also, this can be partly due to trust issues. Additionally, he or she can be impatient and easily frustrated by incompetence, by things he or she feels others should know by now, and by the things he or she believes one should remember because they were previously communicated. The code-red leader knows these things are evil and counterproductive to Kingdom advancement (Hebrews 5:14). However, if the code-red leader is not skilled in maintaining proper spiritual alignment (i.e., living from spirit versus flesh), he or she can wreak havoc in business and ministry. Contrariwise, this leader can be extremely beneficial in working with new team members or with individuals whose skills are being developed due to their love for prophetic instruction. Due to the **unmade** propensity of being intimidating, demanding, and forceful, the code-red leader can prove to be challenging for others when attempting to grow a business or ministry, and he or she can prove to be exasperating for the people who support such enterprises. Whether in the marketplace or in a local assembly, the code-red leader must gain mastery of the power and authority Father bestowed in order to be effective versus utterly destructive in the Kingdom. For this leader, in particular, intimacy in prayer, warfare, and intercession will help accelerate The Making Process©. Once mastery is gained, the people in the Kingdom can soar due to a code-red leader's spiritual gifting and grace. Due to the propensity to lead, he or she may be guilty of seeking chief leadership positions as described in Matthew 23.

If you are a code-red leader, you are a values-driven, character-based, visionary leader, which can equate to having many dreams, open visions, and seer-like qualities.

Biblical examples: Disciple Peter prior to his transformation when he was very impetuous, Prophet Elijah
Real-life examples: Prophet Juanita Bynum and Adolf Hitler

The Pretty-in-Pink Leader (PIP hereafter): The PIP leader is the one to involve everyone, keep everyone in the loop, and fosters the one-big happy family ideology. The Pretty-in-Pink Leaders are the pastors and evangelists.

The PIP leader loves to keep the harmony. He or she is idealistic in that one big happy, loving family is the consistent aim. This type of leader excels in perfect conditions, but optimism can sometimes be a hindrance to the reality of what is taking place in the spiritual realm. For example, Father shows you the evil, but you pretty it up and think it is not as bad as it really is. This can be due to the evangelistic and pastoral nature of this leader, which lends itself to seeing all souls be safe and come to Christ. The PIP leader may have a difficult time giving, and in some instances receiving, candid and forthright feedback because he or she wants everybody to be happy, get along, and remain united. The pretty-in-pink leader is extremely social and can be viewed as an extrovert. This type of leader can be perceived as easy to work with due to the high desire to maintain a joyful social circle. If you are a PIP leader, you may allow your fears, previous wounds and insecurities to hinder effective communication. People may be able to walk all over you in ministry and business. You are what others may see as amicable, but you do so for the good of everyone involved. Ineffective communication may stifle you, the ministry, the business, and team growth. Frankly, this **unmade** propensity can be detrimental to everyone and in every sphere of influence. The PIP leader can prove useful in getting everyone involved in the vision of the business and ministry. However, the need for everyone's input can slow down the implementation of products, services, Kingdom ventures, and programs. If you are a pretty-in-pink leader, you are a very sympathetic, people-centric servant leader. You most definitely have the Father's heart to demonstrate love to His people. Consequently, you are wise and will win many souls for the Kingdom.

Biblical example of Pretty-in-Pink Leader: Barnabas, whose name means encouragement
Real-life example of Pretty-in-Pink Leader: Evangelist Reinhart Bunke and perhaps, your very own pastor.

A Fusion of Code Red and White Weapon is a Hot-pink Leader: While all of five-fold leadership is on a journey towards Christ's full stature, this leader in particular is ascending, growing, and evolving into more Christlikeness. The leader may be in the midst of a career transition in the marketplace. He or she may identify with some aspects of both types of leaders.

A fusion of both the code red and white-weapon leader demonstrates a blend of both the apostle and the prophet. However, the combination does not necessarily have to be an equal blend of all the traits. You can see this blend at various times. For example, in stressful times, he or she may display more code-red behaviors. For the most part, the individual is a white-weapon leader. He or she may be an apostolic prophet. At the same time, the more he or she ascends from faith to faith and glory to glory, the more of a white weapon he or she will become. When recognition is gained about the character faux pas of the code red style and how it can hinder developing and growing others, the leader will begin to pull on Holy Spirit for more refinement. At the same time, it is possible for this type of leader to stagnate, which may result in learning Holy Spirit lessons, and lessons taught by mentors, after the season is passed. For instance, the disciples learned valuable lessons after Christ, their mentor's death and resurrection. This is not necessarily a bad thing. It is simply important to be aware that you may or

may not be ready for the lessons you are receiving, but at the appointed time, you will emerge into the leader Father desires.

Biblical example of a Hot-pink Leader: All of Yeshua's disciples

Real-life example of a Hot-pink Leader: Prophet Jonathan Ferguson and you can use Karen Pina and what you learned over the past month or so as she illustrated how she ascended from GOD's CoachSM to Glory Teacher, Heaven Success & Ascension Specialist. You can also use a real-life example of anyone you are up close and personal enough to see him or her live from the place of deepening the reflection of Christ and/or ascending into deeper glory realms. Perhaps, you are the example as you are making huge shifts and strides!

True, Blue Transitional Leader

A true, blue transitional leader can be any combination of the varied styles. You will need to discern the primary difference between a fusion leader and a true, blue transitional leader by asking Holy Spirit. He may reveal that the latter type of leader is primarily called to the marketplace versus to a ministerial post. Remember, supernatural ascension is not to be misconstrued as a natural career transition. Typically, life, ministry, and business transitions usher leaders into a spiritual newness (2 Corinthians 5:7). This newness of life can equate to the development of a new leadership style. For example, spiritual and marketplace promotions, relational changes such as marriage, divorce, new business and ministry partners, and an increase and decrease in income can trigger a transition and cause a change in where a leader fits into the scheme of the color quadrant. In other words, he or she may need to become a different type of leader in order to function at his or her peak. At this juncture, the need may exhibit these traits: insecurity, fear, second guessing self, bouncing all ideas off someone else instead of relying on the relationship he or she has established with God, and temporary paralysis (i.e., to be hindered in moving forward due to overanalyzing everything and needing 100% clarity prior to making a move). In sum, a transitional leader can be described as cautious, unsure, and fearful of new direction. However, once he or she fully transitions, the leader emerges with a newfound surety, boldness, determination, and focus.

Biblical example of a True, Blue Transitional Leader: All of Yeshua's disciples

Real-life example of a True, Blue Transitional Leader: In the group posts, Charmaine Odusina has shared on multiple occasions that she is shifting out of a career transition and ascending into the heart of the marriage ministry Father's assigned her and her spouse's hands.

Prayer

My prayer is that Holy Spirit has opened the eyes of your understanding concerning who you are as a five-fold leader and what needs to be shed off in order to become an accurate reflection of Christ and the Godhead in the earth. I pray you are seeing your true colors concerning your temperament. My deepest petition is that the gaps in your communication, relationships, and wellness are evident. I pray you are being delivered from psychology-based labels that were derived worldly assessments and training. Lastly, I implore Father to prepare you to come into the fullness of His personality so that His glory may arise in you.

Conclusion: The Purpose of the Ephesians 4 Five-Fold Leadership

When the body stands in the place Father intended in Ephesians, there is a full picture of what Father literally looks like walking around in the earth. You have His hands reaching out to touch others. His eyes looking on, His hands touching others, so forth and so on concerning each part of a physical body. In this complete place, versus fragmented membership, every person's needs are met (Acts 4:32). Every spiritual, financial, physical, mental, and relational need is met, and this is not limited only to the Body. Yes, these are gifts of the Body, but they are also Father Himself reaching out and drawing others into the Body when we stand complete in Him. The mindset of "these set-apart ones are only for the Body" needs to be done away with. They are gifts Yeshua (Jesus) left for all mankind (Ephesians 4:8, Psalm 68:19).

The more we understand Father's purpose and desire to present the fullness of Himself (i.e., His personality) through His Ephesians leaders, the more efficacious we become as a unit in overcoming and dismantling the kingdom of darkness and increasing the Kingdom of Light not only in numbers (i.e., soul winning) but in power (i.e., demonstration of the tangible Kingdom of Heaven right here in our earthen vessels and thus on the earth. Hence, in the next component of this assessment you will be instructed in the area of God's personality.